



ECOSTUDIES INSTITUTE

A nonprofit conservation organization

900 Jefferson St. SE., P.O. Box 1614

Olympia, WA 98501

305-213-8829 | ecostudies@ecoinst.org

POSITION DESCRIPTION

Title: Lark Reintroduction Project Manager
Reports to: Director of Avian Conservation
Location: Olympia, Washington
Position: Full-time (1.0 FTE), hourly
Period: 15 February – 30 September (extension dependent upon funding)
Salary: \$45,000 – 55,000 – Dependent on Experience
Application deadline: Open until filled

Ecostudies Institute is a 501(c)(3) scientific non-profit organization dedicated to the conservation of native species and their ecosystems. We achieve our mission through effective partnerships, sound scientific research, strategic land management and ecological restoration. At the core of our mission is a cooperative conservation model that strives to realize improved conservation outcomes by developing shared goals and vision through partnerships. These partnerships, in turn, encourage information transfer, advances in cutting edge restoration techniques, and the development of integrated range-wide conservation approaches.

Established in 2001, Ecostudies initially focused on bird conservation in Florida and the Pacific Northwest, establishing a strong foundation of successful conservation outcomes. In 2020, Ecostudies broadened its conservation capacity and vision to incorporate all facets of ecosystem restoration and species recovery and concentrates its efforts solely in the Pacific Northwest. Based in Olympia, Washington, the Ecostudies team currently numbers over 20 permanent and seasonal staff.

Overview Summary:

Ecostudies is seeking a dynamic and motivated individual to join our Avian Conservation Program as a Project Manager. This position will oversee a project developing reintroduction methods for the federal threatened streaked horned lark. The project will be based in Ellensburg, WA. The position will encompass a range of responsibilities: project management, field work, and data management and analysis. Much of the work will be conducted on Wild Horse Wind and Solar Facility, where we will trial and compare the effectiveness of three soft-release reintroduction techniques on a closely-related horned lark subspecies as a surrogate for the streaked horned lark. The successful applicant will have a strong field-based background, experience participating in research and management studies, the ability to establish and maintain effective working relationships, and a proven track record of producing technical reports. This position runs from 15 February – 30 September with extension possible, dependent upon funding; includes vacation, sick leave, and holiday benefits. The project is funded for two years. This position will be based in/near Ellensburg, WA.



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ESSENTIAL FUNCTIONS/MAJOR RESPONSIBILITIES:

- Assist in the design and construction of on-site aviaries for reintroduction trials.
- Design behavioral observation protocols for evaluating behavior/health of captive individuals and reintroduction trial success.
- Coordinate and participate in all field-based activities of the project with biologists and other staff associated with the Avian Conservation program, maintaining a professional work environment.
- Manage project data to maintain integrity, metadata, and security for current and future use.
- Summarize and analyze data.
- Work independently and in a team setting with Ecostudies staff and personnel from agency partners to complete project activities.
- Communicate progress, results, and conservation implications to partners, Ecostudies staff and the public through written reports, oral presentations, and other communications efforts.
- Complete other duties as requested.

REQUIRED KNOWLEDGE AND SKILLS:

- Advanced degree in avian ecology or closely related natural science field
- Experience with various trapping methods (mist-net, potter trap) for birds, especially in open, grassland settings;
- Proven ability to successfully work in a collaborative team setting.
- Knowledge of avian husbandry techniques and reintroduction strategies, especially with birds.
- Experience designing, planning, and implementing field based research efforts related to the conservation of birds
- Experience managing time and diverse activities under deadlines while operating professionally and producing high-quality reports or other documents.
- Ability to perform physical work, sometimes under adverse conditions or in inclement weather.
- Ability to synthesize, interpret and communicate scientific information to influence conservation practice.
- Experience working with or knowledge of natural systems; ability to recognize plant and animal species as required to complete position activities.



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WORKING CONDITIONS

- Regularly works indoors in an office setting and outdoors in natural and wildland areas. Frequently visits natural lands and other areas - hikes across uneven ground and conducts work within native habitats.
- Regularly sits or stands at a desk or computer workstation.
- Frequently works alone with minimal supervision.
- Frequently communicates with others through emails, voice conversations, and meetings.
- Works within an organizational context of both traditional and virtual offices
- Some evening and weekend responsibilities, including travel.
- Occasionally lifts, positions, or otherwise moves objects weighing up to 50 pounds.

OTHER:

- Housing is not provided.
- Full vaccination for Covid-19 is required for employment at Ecostudies Institute.

HOW TO APPLY:

See webpage for a full Position Description

Qualified applicants should provide a detailed letter of interest, current résumé or curriculum vitae, and three professional references (names, affiliations, and contact information only). Application package should be combined into one file. All applications will be acknowledged. Application deadline is 31 Dec, but applications will be reviewed as they are received.

Email these materials to: ecostudies@ecoinst.org, with **Lark Reintroduction Project Manager Application** in the subject line.

Ecostudies Institute is an Equal Opportunity employer. Personnel are chosen on the basis of ability without regard to race, color, religion, sex, national origin, disability, marital status or sexual orientation, in accordance with federal and state law.

The above statements are intended to describe the general nature of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities. Ecostudies Institute management reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.

Conservation science, partnership, and practice

www.ecoinst.org